

STERLING COUNTY UNDERGROUND WATER CONSERVATION
DISTRICT REGULAR BOARD MEETING
July 13, 2026

Members Present: Chairman of the Board Jack Clark, Evan Canady, Cliff Caldwell, Wes Glass,
General Manager Diana Thomas, and Technician Ashley Masters
Public Present: Accountant Karn Hodges

The meeting was called to order at 1:02 PM. by Jack Clark, Chairman of the Board.

Evan Canady moved and Cliff Caldwell seconded to accept the minutes of the previous meeting.
The motion carried.

Accountant Karen Hodges presented the financial report and bills to the Board. The bills included standard monthly bills, professional window cleaning, annual financial audit, water analysis, and printable paper checks. After reviewing the bills as presented, Evan Canady moved to transfer \$10,000 from the MM account and to pay all bills. Cliff Caldwell seconded, and the motion passed unanimously.

Investment Officer Diana Thomas presented the Board with a Statement of Disclosure identifying that she now holds an account at the Bank of Sonora. Evan Canady moved to receive the Investment Officer Statement of Disclosure. Cliff Caldwell seconded and the motion carried.

The Manager's report included: WTWMA in San Angelo and HNR Committee, TAGD Education Committee, TAGD Education Committee Book Workshop, and TWDB/Dove Creek Springs virtual meetings. The WTWMA had an active 6 days in May with 10 operational flights resulted in 4-6 inches of rainfall across the target area. Gaining access to the website back end has been difficult, but Recast staff are working on being able to post updates online again soon. The Irion County Water Conservation District has voted to leave the WTWMA at the end of the calendar year. The House Natural Resource Committee held a hearing on data centers receiving testimony from agencies, industry, public officials, and the public. Main takeaways from discussion was beefing up enforcement for state surveys, legislatively required notice and hearing of data center development, and mandatory water impact statements of proposed facilities. District staff, the TWDB, and Dove Creek Springs family members all participated in a virtual meeting that recapped research efforts this year and discussed potential next steps for next year. The TAGD Education Committee Art of Gathering Book Review group met and members are working on an outreach template for districts to utilize when meeting with relators based off concepts they are learning from the book. It would aid district staff in educating on new legislative changes in required documentation in seller's disclosures regarding property well resources. The TAGD Education Committee met virtually to discuss key events occurring throughout state, share education information resources, and plan a future in person meeting at the EAA educational center.

Monitor well network surveillance was completed and the board was given a handout to review, the Mackey well was discussed due to unprecedented lack of water in the well and the inability to measure the Davis-Lacy well due to surface infrastructure was also highlighted. The well camera was utilized for the monitor well on Cole Ranch in Sterling County. No Notice of Intent to Drill were received for the month and no water quality analysis was requested.

Diana Thomas presented the updated Interlocal Participation Agreement and Bylaws of the West Texas Weather Modification Association. The only change to the documents was the addition of a new participating county, Howard County, and the associated formatting needed to add in the additional signatory line. Wes Glass moved to approve the West Texas Weather Modification Association Interlocal Participation Agreement and Bylaws. Cliff Caldwell seconded the motion and the motion passed with Evan Canady dissenting.

Diana Thomas presented the FY 2024-2025 Financial Audit. Accountant Karen Hodges reviewed the report as well and confirmed that everything looks good. The District is in good financial standing with net position slightly decreasing at the end of the audited year. Evan Canady moved to accept the FY 2024-2025 Financial Audit. Wes Glass seconded and the motion passed unanimously.

Diana Thomas presented the two most recent drought indexes for Sterling County, highlighting the minor improvement in drought conditions. Wes Glass moved to receive the most recent drought indexes. Cliff Caldwell seconded, and the motion passed unanimously.

Investment Officer Diana Thomas presented the 2026 Q2 Investment Report. Wes Glass moved to accept the 2026 Q2 Investment Report as presented. Evan Canady seconded and the motion passed unanimously.

The Recycling Program Exemption was presented with no updates due to no change in the status of local recycling capabilities. Cliff Caldwell moved to accept the Recycling Program Exemption Declaration. Evan Canady seconded and the motion passed unanimously.

Diana Thomas presented a satisfactory performance evaluation for Technician Ashley Masters, highlighting an area where she has excelled and indicating a policy adjustment on urgency of monthly water level measurements going forward. A table of accomplishments for both the Technician and General Manager were reviewed. Following Board discussion, Cliff Caldwell moved to award a 4% pay increase in the next fiscal year for both the Technician and General Manager and a 1% increase in the ICWCD retirement match program awarded to the Technician also starting in the next fiscal year. Merit pay in the amount of \$5,000 will be awarded in the current fiscal year to the General Manager and Technician. Wes Glass seconded and the motion passed unanimously.

The budget workshop included an estimation of total operating expenses at the end of the current fiscal year and implications for the next fiscal year. Appraisal District estimates of taxable value were reviewed, but it was emphasized that early estimates are very conservative.

There being no further business Wes Glass moved and Cliff Caldwell seconded to adjourn at 2:21 PM.



Attesting Signature



Presiding Officer

Date: 8-10-2026